

CERTIFIED & COMMITTED TO WORKFORCE EXCELLENCE

Transform Power Systems (TPS) is a Massachusetts Department of Labor-approved Talent Placement Agency. We're certified as a Women- and Minority-Owned Business Enterprise (WBE & MBE) by the City of Boston and the Massachusetts Supplier Diversity Office (SDO), and a DBE by MassUCP. These certifications reflect our commitment to equity, quality, and impactful workforce development across the region.

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SCAN HERE

TPS WORKFORCE HUB SOLUTIONS

transform
POWER SYSTEMS

WHAT MAKES TPS DIFFERENT

Transform Power Systems (TPS) offers comprehensive workforce solutions designed for clean energy employers. We recruit, train, deploy, and support talent across the entire employment lifecycle—so you don't just fill roles, you build lasting teams.



Lifecycle Workforce Model

TPS is more than a staffing firm—we're your long-term talent partner. We source candidates with transferable skills from adjacent industries, provide custom training aligned with your systems and project needs, and offer 12-month post-placement support to ensure long-term retention and high performance.



Cross-Industry Experience That Delivers

We recruit experienced professionals from construction, utilities, technical trades, and manufacturing to build strong, capable energy teams. Each candidate is trained in distributed energy systems, field safety, and proper documentation—ensuring they're ready to contribute from day one.



Backed by the Massachusetts Clean Energy Center

We collaborate with MassCEC to prepare professionals for meaningful careers while helping employers scale confidently.



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TPS WORKFORCE SERVICES

Tailored to energy developers, EPCs, and facilities teams

Embedded & On-Demand Technical Talent

- Field Engineers, Technicians, PMs & Analysts
- Temporary staffing or embedded support
- Flexible project-based arrangements

Search & Talent Placement Services

- Direct hire or contract-to-hire
- Pre-vetted candidates trained in clean energy systems
- Ideal for building high-performing technical teams

Incumbent Worker Training

- Upskilling for building operators & facilities teams
- Focus on solar, battery, interconnection, & maintenance
- Delivered onsite, online, or through partners

Turnkey Workforce Development Solutions

- Curriculum design based on real project needs
- Coaching and performance tracking
- Long-term workforce planning